

Wauconda Township Special Meeting
October 27, 2020 6:00 pm.
Employee Hire / Executive Session

Call to order: Trustee McKernan called the meeting to order at 6:04 pm. Answering present were Trustee McKernan, Trustee Santi, Trustee Whitehead, Assessor Oaks, Highway Commissioner Weisbruch, and Attorney Ridgway. Trustee Ringel was present via phone. Supervisor Swanson was absent.

Trustee Whitehead led the Pledge of Allegiance.

Discussion/Vote Employee Manual Change/Employee Hire: Trustee McKernan asked Hwy. Commissioner Weisbruch to explain the situation. Hwy. Commissioner Weisbruch stated that he posted an ad for a specific position and found an employee who was highly recommended and very qualified. After discussing it with the road district attorneys about the employee, he was assured there was no conflict in the hiring. The administrator informed him that on the direction of the Township attorney and Supervisor Swanson, his paperwork for hiring this employee would not be processed.

Attorney Ridgway stated he has not changed his stance and he feels that because the employee is a brother in law of another employee, the situation falls under nepotism. He feels it is in that category and the state of Illinois anti-nepotism policies are valid.

Trustee Whitehead stated that he has read and researched the policies and cannot find where this is a violation. He will respectfully agree to disagree that this situation is nepotism. He has expressed this to the Supervisor as well. After stating the Highway Commissioner has the call to find a qualified employee, he does not even know why this has come to the Board. He realizes the interpretation of this policy is up to the Board and again stated that he cannot find where this is a violation.

Vote: Employee Hire: Trustee McKernan motioned, and Trustee Whitehead seconded that the hiring of road district employee, Bob Miller, does not create any policy violation and his employment should be added to the road district. A voice roll call was taken. All were in favor. This motion carried.

Executive Session: Personnel Issue: Trustee McKernan motioned, and Trustee Whitehead seconded to move into executive session. Meeting was moved into executive session at 6:21 pm. At 6:28 pm., the special meeting reconvened. No votes were taken in the executive session meeting.

Trustee McKernan motioned to adjourn. Trustee Whitehead seconded. Meeting was adjourned.

Submitted this 16th day of December 2020.

Supervisor Swanson

Trustee McKernan

Clerk Rowe

Trustee Ringel

Trustee Santi

Trustee Whitehead

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